

# Information Security Overview

Perceptyx is committed to providing our customers with a secure and reliable SaaS platform. We understand the importance of protecting your data and maintaining the confidentiality, integrity, and availability of our services. To achieve this, we have implemented a comprehensive information security program based on industry-leading standards and best practices.

## Key Components of Our Security Program

Our information security program comprises a combination of technical, policy, and people controls, working together to safeguard your information:

### 1. Information Security Management System (ISMS)

- We have established an ISMS based on the **ISO 27001** standard. This framework provides a systematic approach to managing sensitive company information to ensure it remains secure.
- Our ISO 27001 certification demonstrates that our ISMS meets rigorous international standards for information security. An independent auditor has verified that our security controls are effectively implemented and maintained.
- The ISMS encompasses:
  - Risk management: We systematically assess information security risks and implement controls to mitigate them.
  - Policies and procedures: We have documented security policies and procedures that govern how information is accessed, used, and protected.
  - Continuous improvement: We regularly monitor, review, and improve our ISMS to adapt to evolving threats and business needs.

### 2. SOC 2 Type II Compliance

- We undergo regular **SOC 2 Type II** audits, which provide an independent assessment of our security controls.
- These reports validate the effectiveness of our controls over a period and confirm our commitment to:
  - **Security:** We protect customer data against unauthorized access, use, or disclosure.
  - **Availability:** We ensure our systems and services are available to customers as agreed.
  - **Confidentiality:** We protect sensitive information from unauthorized access and disclosure.
  - **Processing Integrity:** We ensure data is processed accurately, completely, and in a timely manner.

### 3. Technical Controls

We employ a range of technical controls to secure our infrastructure and data. These controls are aligned with industry-leading practices, including those detailed in ISO 27002. Here's an overview of key areas:

- **Access Control:** We implement robust access control measures to ensure that only authorized individuals can access our systems and data. This includes:
  - Strong authentication mechanisms, such as multi-factor authentication, to verify user identities.
  - Authorization processes that enforce the principle of least privilege, granting users only the access necessary to perform their job functions.
  - Access logging and monitoring to track user activity and detect any unauthorized access attempts.
- **Network Security:** We maintain a secure network infrastructure with multiple layers of defense:
  - Firewalls to prevent unauthorized access to our networks.
  - Intrusion detection and prevention systems (IDS/IPS) to identify and block malicious network traffic.
  - Network segmentation to isolate critical systems and limit the impact of potential security breaches.
- **Data Protection:** We protect data both in transit and at rest:
  - Encryption of data in transit using secure protocols such as TLS to prevent eavesdropping.
  - Encryption of data at rest using strong encryption algorithms to protect data stored on our systems.
- **Vulnerability Management:** We proactively manage vulnerabilities in our systems and software:
  - Regular vulnerability scanning to identify potential weaknesses.
  - Timely patching and remediation of identified vulnerabilities.
  - Security configuration management to ensure that systems are configured securely.
- **Secure Development Practices:** We incorporate security into every stage of the software development lifecycle:
  - Secure coding guidelines to minimize vulnerabilities in our applications.
  - Regular security testing, including penetration testing and code reviews, to identify and address security flaws.
- **System Monitoring:** We continuously monitor our systems to detect and respond to security events:
  - Security information and event management (SIEM) systems to collect and analyze security logs.
  - Alerting mechanisms to notify security personnel of suspicious activity.
  - Incident response procedures to ensure a swift and effective response to any security incidents.

#### 4. Policies and Procedures

Our security policies and procedures provide a framework for maintaining information security across the organization. These include:

- Information security policy: A high-level policy that outlines our commitment to information security and sets the direction for our security program.
- Access control policy: Defines rules for granting, managing, and revoking access to systems and data.
- Data protection policy: Outlines how we collect, use, and protect customer data, ensuring compliance with applicable privacy regulations.
- Incident response plan: Details the procedures for identifying, responding to, and recovering from security incidents, minimizing disruption and data loss.
- Business continuity and disaster recovery: Ensures that we can continue to operate our services and recover critical data in the event of disruptions or disasters.

## 5. People Controls

We recognize that our employees play a vital role in maintaining our security posture. We implement the following people controls:

- Security awareness training: All employees undergo regular security awareness training to ensure they understand their security responsibilities and how to protect information.
- Background checks: We conduct background checks on employees as appropriate and in accordance with applicable laws.
- Confidentiality agreements: Employees are required to sign confidentiality agreements to protect sensitive information.
- Roles and responsibilities: Security roles and responsibilities are clearly defined and communicated to ensure accountability.

By adhering to the ISO 27001 standard and undergoing SOC 2 Type II audits, we demonstrate our ongoing commitment to maintaining a robust security posture and protecting our customer's data. We continually invest in our security program to address evolving threats and ensure the confidentiality, integrity, and availability of our platform.

## Revision History

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