

Sub-Processors

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Perceptyx uses certain sub-processors to assist in providing Perceptyx services. A sub-processor is a third party data processor engaged by Perceptyx who agrees to receive personal data from Perceptyx intended for processing activities necessary to support delivery of services. Perceptyx performs due diligence on the technical and organizational security measures of all sub-processors, and requires each to commit to obligations regarding their security controls and applicable regulations for the protection of personal data.

The table below shows information for each sub-processor including the sub-processing activity, the company's location of processing, the services in which the sub-processor is used and the lawful transfer mechanism.

To see archived versions of Perceptyx 's Authorized Sub-processors, click [here](#).

Third Party Sub-Processors

Entity Name	Sub Processing Activity	Entity Country	Product(s)	Lawful Transfer Mechanism
Amazon Web Services, Inc.	Cloud compute servers and storage; communications	USA, EU	All Perceptyx Products	Data Privacy Framework, SCC
Microsoft Corporation	Cloud compute servers and storage, and/or language translation of comments	USA	All Perceptyx Products	Data Privacy Framework, SCC
Google LLC	Cloud computing as well as incidental account management and administration	USA	All Perceptyx Products	Data Privacy Framework, SCC
Datadog, Inc.	Infrastructure monitoring	USA	All Perceptyx Products	Data Privacy Framework, SCC
Mixpanel, Inc.	Product Analytics	USA	All Perceptyx Products	Data Privacy Framework, SCC
OKTA, Inc. (IaaS)	IDP MFA SSO SAML provider	USA	All Perceptyx Products	Data Privacy Framework, SCC
Snowflake, Inc.	Data warehouse	USA, EU	All Perceptyx Products	Data Privacy Framework, SCC
Splunk, Inc.	Security monitoring, logging and analytics	USA	All Perceptyx Products	Data Privacy Framework, SCC
Slack, Inc.	Incidental account administration	USA	Customer Support	Data Privacy Framework, SCC

Textline, Inc.	Customer support	USA	Customer Support	SCC
Call Experts, LLC	Customer support	USA	Customer Support	SCC
Freshworks Inc.	Used to receive and track customer support tickets	USA	Customer Support	Data Privacy Framework, SCC
LenioLabs, LLC	Supplemental product engineering support and professional services.	Argentina, Chile, Uruguay, Peru	Product Support, Professional Services	SCC
Encora Digital LLC	Supplemental product engineering support and professional services.	Bolivia, Colombia, India, Mexico, Peru	Product Support, Professional Services	SCC
Multiplier Technologies Pte. Ltd.,	Supplemental product engineering support and professional services.	Argentina, Armenia, Australia, Czech Republic, Poland, Romania, USA	Product Support, Professional Services	SCC

Optional Third Party Sub-Processors

Entity Name	Sub Processing Activity	Entity Country	Product(s)	Lawful Transfer Mechanism
OpenAI, LLC*	AI capabilities, including generative AI	USA	Generative AI Products (Customer opt in required). Consulting services.	SCC
Twilio, Inc.	Text messages for launching surveys; communications.	USA	Core (formerly Ask)	Data Privacy Framework, SCC
Responsive Translation Services (Clark Media Corp)	Translation of non-English materials, including survey questions	USA	All Perceptyx Products	SCC

*This sub-processor pertains only to customers who purchase / turn on Comment Copilot within the Perceptyx Analytics Studio.

Perceptyx may also engage one or more of its affiliates as sub-processor to deliver some or all of the services.

Entity Name	Sub Processing Activity	Entity Country
Perceptyx, Inc.	General services and support	USA

What responsibilities and liabilities does Perceptyx have as processors for our clients?

In addition to SCC and DPA contractual obligations to our clients, or the data controllers, Perceptyx is also held liable under GDPR. If we fail to meet our obligations, or act outside or against the data controller's instructions, we may be liable to pay damages in legal proceedings, or be subject to fines or other penalties or corrective measures.

As a data processor, we can not engage a sub-processor's services without the data controller's prior specific or general written authorization in the SCC and DPA. Agreements must be amended anytime a new data processor is added. To get authorization we as Perceptyx (the processor) must put in place a contract with the sub-processor. The terms of the contract that relate to Article 28(3) must offer an equivalent level of protection for the personal data as those in the contract between the controller and processor. We remain liable to the controller for the compliance of any sub-processors we engage.

How does Perceptyx select Sub-processors to support our service?

Any sub-processor that we choose must have the same level of controls that meet GDPR. Perceptyx ensures a proper vetting process to meet our strategic goals & values when we choose a new sub-processor. All sub-processors that we have chosen (AWS, Azure, and Okta) are well suited to meet the controls of GDPR.

When does Perceptyx communicate about sub-processors?

Sub-processors are shared during the initial signing of a new contract, renewal, or at any point a new sub-processor is added. Email communications are sent to our client partners of any pending changes, giving them the opportunity to comment. Any individual objections, comments, or needs will be supported by the Client Relationship Manager. This page will also continuously be updated with a current list of sub-processors and what they do for us.

We have no objections. Do we need to physically amend the agreements now?

If no objection within the 30-day window, agreement to the sub-processor additions is implied and no further action will need to be taken until time of contract renewal. If individual clients object or have immediate contract requirements, please reach out to your Client Relationship Manager for support. It is recommended to update the agreements at the time of the renewal for customers that have agreed.

Objecting to A Sub-Processor

Please submit your reasonable objection via [this LINK](#). If you first have additional questions, please reach out to your Client Relationship Manager for further support.