



See the way forward



Cultivate: 360 Feedback

Provide managers the insights they need to transform into inspiring leaders.



See how others see you

Cultivate: 360 Feedback is a product that helps managers gain self-awareness around their strengths and opportunities for growth, aligned with the organization's standards for leadership behaviors. When combined with data from other Perceptyx listening channels, organizations gain exceptional insight into behavioral changes and improved leader effectiveness over time.

Why choose Perceptyx?



Expand your view

Give admins and users one central Listening Home to view results and manage with agility and speed.



Develop at scale

Spot strengths and growth opportunities within entire groups by aggregating differences across demographics.



Foster trust

Empower participants to nominate their raters, while program managers confirm the panel is balanced.



Align with goals

Design your program to assess and report on participant leadership skills in relation to your competency model.



Reinforce your culture

Reflect your brand and bolster program credibility with personalized question sets and a polished look and feel.



Increase collaboration

Help admins, managers, and coaches collectively support leadership development through streamlined reporting.

Create a culture of self-awareness

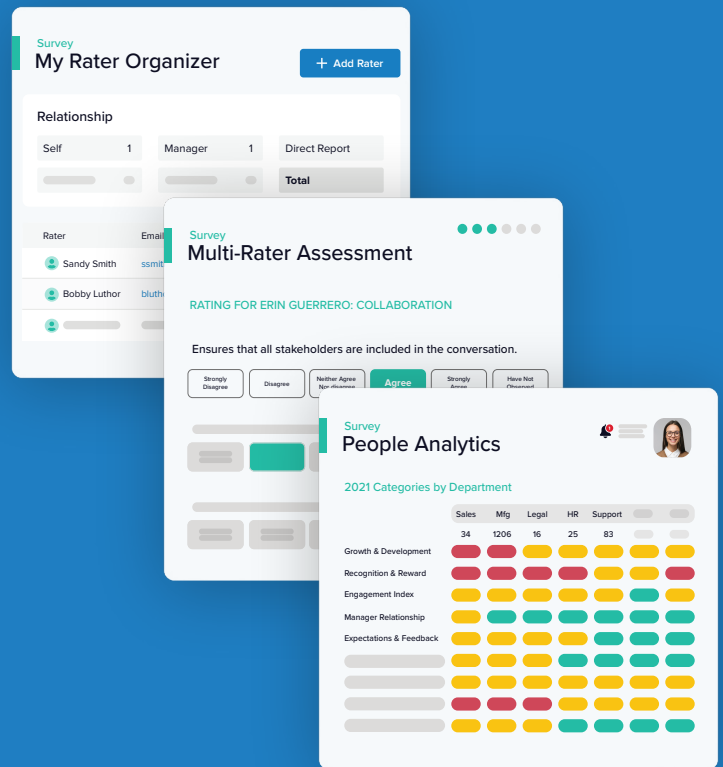
Identify the behaviors and tendencies managers should refine to model leadership for their teams.

Know achievement factors that matter

Use your organization's competency model to amplify leadership practices that have the greatest impact on team performance.

Accelerate organizational performance

Accelerate positive momentum across your organization by removing obstacles to people doing their best work.



➤ Build Leaders

Help new, tenured, and senior managers perform at their peak by addressing skill gaps and amplifying strengths.

➤ Strengthen Teams

Help teams work better together by identifying the factors that increase collaboration and trust.

➤ Coach Low Performers

Supplement performance improvement plans with constructive feedback from multiple sources.

➤ Boost High Performers

Reinforce and highlight the practices and behaviors that drive success.

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"Our partnership with Perceptyx helps us gauge performance on our seven core leadership competencies and monitor the impact of the updates we're making. We feel good about where we are—and where we're going."

Scott Hicks, Sr. Organizational Development Specialist



Find out why one-third of the Fortune 100 already use Perceptyx and why 95% of organizations that come to us, stay with us.

Only Perceptyx makes all this possible, so you can finally **See the Way Forward.**

[PERCEPTYX.COM/DEMO](https://perceptyx.com/demo)