🗾 Perceptyx

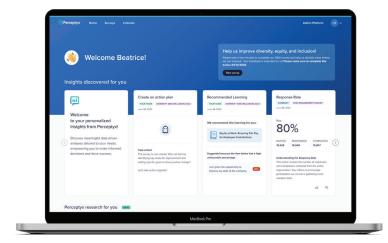


A next generation employee listening and action platform, to move your organization forward



Drive Transformative Change

Unlock the power of employee feedback with the Perceptyx People Insights Platform—an allin-one solution built for enterprise organizations. Seamlessly integrating multiple feedback sources, it provides immediate insights, Al-driven guidance, recommended research, alerts, customizable dashboards, and tools for in-depth analysis. Tailored for the unique needs of managers, leaders, and HR teams, the platform paves the way for transformative change through an engaging employee experience.



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A **Centralized Point of Access** for creating, launching, and managing all of your listening events to support your employee listening strategy.



The Al Insights Engine offers valuable insights and a deeper understanding of employee feedback from across multiple listening events.



Alerts and Notifications let you know when action is required, and updates dynamically based on new insights and action items. 7

Curated Research from our in-house team of EX experts, to help you address the unique needs of your people.



With **Analytics Studio**, effortlessly craft and share custom dashboards tailored to your people and their unique areas of focus.



The **AI Hub** offers access to Perceptyx's AI models, so you can import and analyze employee qualitative feedback from any source.



Close the Gap Between Insights and Action

Turn intention into impact using Al-powered recommendations to inspire action that results in a better employee experience and a healthier, more productive organization.

Listen with ease

Integrated listening channels collect employee data into a single unified platform

- Launch and administer all of your listening activities seamlessly from a single hub
- Gain a broad but precise view of key learnings from across your organization
- Connect your listening program into the fabric of your organization through HRIS connectors and APIs

Platform Listening Even	ts		* =
Title 🗸	Status ∨	Date 🗸	Actions ~
Census Survey	Live	10/12	Actions 🗸
Pulse Survey	Live	9/25	Actions 🗸
🕙 Onboarding	😑 Draft	9/15	Actions 🗸
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Clarity of Direction						
Manager Relationship						
Performance Management						
Employee Empowerment						
Pride in Company						
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Focused insights

Identify key areas of opportunity across your organization

- Identify demographic subgroups who experience your organization differently
- Benchmarks composed of data from over 500 science-backed items, aligned to the Insights & Action framework for driving behavioral change and achieving organizational goals
- Quickly interpret written feedback with Al-powered comment analytics

Take the right action

Al-powered recommendations and coaching to inspire and influence change

- > Synthesize insights with personalized dashboards and reports
- Identify where and how to take action that ensures the greatest impact
- Actionable recommendations curated by employee experience experts

Action Planning	\$	- 9
I am given the opportunity skills at the company.	/ to improve my	\checkmark
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Platform Image: Compare the second secon

Powerful impact

Demonstrate impact against key people initiatives to deliver a great employee experience and better business outcomes

- Continuous data collection and insights identify where your program has had the biggest impact
- Simplified reporting keeps you informed of progress towards driving primary outcomes of interest

问 Perceptyx

Find out why nearly one-third of the Fortune 100 already use Perceptyx and why 95% of organizations that come to us, stay with us.

Only Perceptyx makes all this possible, so you can finally **See the Way Forward**.

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