



Insights to Impact Workshop

A hands-on workshop to guide HR Business Partners on turning employee feedback into impactful action

As an HRBP, you play a crucial role in helping leaders turn employee feedback into meaningful action. However, extracting insights from listening data requires a structured approach and the right expertise to avoid overlooking critical information.

Insights to Impact provides a simple, repeatable framework for transforming feedback into a compelling story aligned with business priorities. You'll be able to equip leaders with essential skills to listen, analyze, activate, and evolve their employee experience.

This hands-on experience will build your confidence in data interpretation, empowering you to guide leaders toward smarter decisions and drive lasting impact.

“ *I2I has been a key transitional opportunity for our organization as it relates to engagement data. Making the shift from tactical reactions to strategic reactions is critical for us. We can only make that shift amongst HR by helping support our HRBP's and other key associates as they learn new ways to look at data and tell the story that our associates are telling us.*



In this 90-minute interactive session, we will dive deep into:

1

Understanding Business & Talent Priorities

Identify key priorities to understand business context and decode employee experiences.

2

Interpreting Survey Results

Uncover patterns in your data and identify key focus areas.

3

Storytelling with Data

Inspire action by creating a compelling, data-driven story.

4

Action for Impact

Evaluate and refine the actions that deliver lasting impact.



The power of your people, *activated.*

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